



## FULL GOVERNING BODY MEETING

19.01.22 at 6.00 pm  
TEAMS

Governors	Type	Present/Apologies received
Mick Poole	LA Governor – Acting chair	Present
Kate Higham	Headteacher	Present
Emma Thompson	Co-opted Governor	Present
Emily Russell	Staff Governor	Present
Trudy Topp	Co-opted Governor	Present
Sofia Khwaja	Co-opted Governor	Present
Tracey Casey	Co-opted Governor	Present
<b>Clerk</b>	Sandra Backhouse	
<b>1</b>	<b>Apologies – See above</b>	
<b>2</b>	<b>Declaration of Interests – None</b>	
<b>3</b>	<b>Previous Minutes –</b> Minutes were deemed a true reflection of the meeting – approved.	
<b>4</b>	<b>Covid Update</b> This term – first week and a half hit the Year 11's and half were out. Now all back in, its hit a Year 6 class and some random Year 9s. Children suffering hardly any symptoms. There is more concerned about staff, because that would affect us more. Our staff Covid absent rate is low, but there are lot off for other reasons. 10% off at the moment. Public Health don't call any more. Our contingency plan will stay in place until the end of January at the earliest.	
<b>5</b>	<b>Policies - None this meeting</b>	
<b>6</b>	<b>Staffing/Recruitment.</b> Just employed 2 more supply teachers. And 2 more TAs starting with us. We will be interviewing for a safeguarding manager and care assistants in the coming weeks.	
<b>7</b>	<b>Staff Wellbeing</b> Feedback from the Staff Survey was distributed GQ – TAs seem to have a low morale and less that 50% responded. Are the TA concerns being addressed? With regard to the TA low response – this is usually the case – the response this time was more than usual. Senior Team do nag to try and obtain more responses. The main complaint is communication – the problem is getting the right balance – some TAs complain	

	<p>that they are bombarded with emails that don't directly affect them, and others think we don't send enough!</p> <p>The teacher response was 80%</p> <p>GQ - have the responses been feed back to the staff? Yes ,as an email and then it will be fed back at the well-being meeting.</p>		
8	<p><b>Quality Assurance – Term 2</b></p> <p>Vulnerable Pupil – there seems to be some action points around the TAs.</p> <p>There were no questions from Governors</p>		
9	<p><b>Headteacher's Report</b> <u>Governor Report (short)</u></p> <p>GQ - Staff Attendance - is Covid absence reported separate r part of the overall? Part of the overall.</p> <p>GQ - Fire Drill – have the actions been addressed? Yes – there wasn't anything major that needed actioning</p> <p><u>HTs Report (long) Autumn Term</u></p> <p>GQ - Behaviour a jump in sexual harassment – why? It is new way of reporting it and it is now on SIMs as sexual harassment. There has been a lot of training for the Staff who are now more aware of what is sexual harassment and what is bullying.</p> <p>GQ - Is there any mediation between the affected pupils? Not at the moment, but it is a good idea and we will look at it and try and get it set up. Kate likes the idea. Maybe the children can go to mediation instead of catch-up.</p> <p>GQ - KS4 English – there appears to be problems here? There is a problem with the data. A lot of the staff put the data in during the Christmas holiday not realising the deadline was before we broke up.</p> <p>CQ - Can Governors see how EFL is working with a student? There have been some issues with EFL - Kate is not convinced that it is working for core subjects – it is very good for EHCPs. It seems to work for Primary, but not Secondary. Teachers have been canvassed for their opinions. Kate will feed-back to Governors at the next meeting.</p>		
10	<p><b>Training</b></p> <p>Tracey has done the new governor training.</p>		
11	<p><b>SEF &amp; Development Plan – Standing item</b></p> <p>Nothing has changed on it. The documents are reviews</p>		
12	<p><b>Governor Monitoring Visits</b></p> <p>No monitoring visits yet due to Covid.</p> <p>Trudy to conduct the Health &amp; Safety Monitoring and will report back.</p>		
13	<p><b>Safeguarding – Standing Item</b></p> <p>Emma Orchard to join next meeting.</p> <p>Big push on sexual harassment/bullying training for staff.</p> <p>Seen an increase in pupils sending inappropriate pictures to each other, at the moment.</p>		
14	<p><b>Academy – Standing item</b></p> <ul style="list-style-type: none"> <li>• Slides from the working party were discussed.</li> <li>• There is no answer to which one is the best.</li> <li>• The question is – what does Crowdys want to get out of a MAT?</li> <li>• At the last meeting of the working group nobody turned up.</li> </ul>		

	<ul style="list-style-type: none"> <li>• Government have put it on the back burner at the moment, but we should be well informed in case it comes to the fore again.</li> <li>• There is no rush yet, but we should get as much information as possible about MATS that are in our locality.</li> </ul>		
15	<p><b>Governance matters</b></p> <p>Micks will give some thought on whether he would like to be the permanent Chair.</p>		
16	<p><b>Any Other Business</b></p> <p>We have a new school improvement partner – Bill Jerman. Known him for many years. He is well known in the borough and is well respected.</p>		

Meeting ended 19:30  
Next Meeting Wednesday 16 March 2022